

# QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

UV Medico A/S is dedicated to providing products and services that meet all applicable requirements. Our commitment to an Integrated Management System (IMS) supports our strategic direction and continuous improvement. We regularly review the performance of our IMS and set objectives that drive continuous improvement. IMS Policy is transparent and available to all interested parties. We foster strong internal communication and leverage the expertise of our employees, involving co-workers and work environment representatives in decision-making processes.

In the development phase, we focus on optimizing material choice and design to minimize environmental impact. We are committed to preventing pollution and ensuring environmentally conscious production processes. All production processes are conducted with best environmental practices and performed by competent personnel. Our company ensures high standards for mental and physical working conditions, promoting employee satisfaction through a safe and healthy work environment. We are dedicated to preventing work-related injuries and illnesses. Additionally, we strive to increase the use of our technology to reduce the environmental impacts compared to conventional disinfection technologies.

This policy provides the framework for our quality and environmental goals, guiding our commitment to continuous improvement in all areas.

A stylized, handwritten signature in black ink, appearing to be "P. Johansen".

Peter Johansen, CEO

September 15<sup>th</sup>, 2025